

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BOROUGH OF WILDWOOD CREST County: Cape May
 Employee Organization: UNITED INDEPENDENT UNION, LOCAL 1, NFIU Employees in Unit: 7
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$192,430	\$194,230
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Lead Role</u>	\$2,730	\$4,550
Item 5 <u>Sick Incentive</u>	\$295	\$303
Item 6 <u>5 Yr. Service Incentive</u>		\$600
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$195,455	\$199,683
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$195,455

Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase	<u>2.17%</u>	<u>3.01%</u>	<u>2.61%</u>
Total cost of increase ..	<u>\$4,228</u>	<u>\$5,995</u>	<u>\$5,360</u>
Total base salary (successor agreement)	<u>\$199,683</u>	<u>\$205,046</u>	<u>\$210,406</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.59
 Dollar Impact (average per year over term of agreement) \$5,194.00


Section VI

Health Insurance Indicate costs associated on each line

	Base Year	Year 1
Cost of Health Plan	\$88,849	\$97,004
Employee Contributions	\$5,661	\$2,943
Prescription	\$24,374	\$26,366
Dental	\$8,400	\$8,400
Vision	\$1,400	\$1,400

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kevin Yecco Title: Borough Clerk/Administrator
 Signature:  Date: 1/25/2013